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COMMUNITY  
SERVICES  
LEAGUE

ANNUAL REPORT  
2023

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**COMMUNITY  
SERVICES  
LEAGUE**

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Community Services League was established in 1916 by Bess Wallace Truman and her women’s Bible study group. Today, CSL annually serves more than 20,000 individuals. Bess and her Bible study group’s legacy of caring for our community continues at CSL, nearly 108 years later.

Dear Friends of CSL,



Thank you for your steadfast support of Community Services League. As we reflect on the progress we made in 2023, we can't tell that story without reflecting on our new Strategic Plan. This five-year plan provides an exciting road map to achieving community impact over the next five years.

"A goal without a plan is just a wish." I couldn't attribute this quote to a particular author, but its intent is relevant for where CSL is at (and where we're going). Coming out of the COVID-19 pandemic, organizations and entities across the world have been seeking their collective paths forward.

CSL has many goals, but without plans, we can only wish them into existence. In 2022, the CSL Board of Directors began a strategic planning initiative, under the leadership of Board Secretary Beth Silverstein. The process included:

1. An organizational scan involving the Board of Directors and staff leadership
2. Training the Board of Directors and staff leadership on their role in strategic planning
3. Development of a strategic planning committee
4. Survey of stakeholders via email and small, in-person focus groups
5. Creation of a strategic planning framework, which included:
  - a. Refreshing CSL's mission and vision statements, along with adoption of core values
  - b. Adoption of a strategic direction
  - c. Commitment to seven aspirations that would put us closer to our mission and vision
6. Strategic planning framework approval by the Board of Directors
7. Rollout of framework to staff and engaging staff to build goals and strategies to help us meet our aspirations
8. Final approval of the Strategic Plan by the Board of Directors and reviewing with staff
9. Creation of plan documents and digital assets
10. Strategic plan public rollout

I encourage you to watch the video on our website that details our aspiration areas, and if you'd like to see our detailed strategies, please download our strategic plan documents from the website as well. This plan now guides CSL's work through 2027, and, I think, charts many exciting opportunities for impact.

Our new plan builds on our 107-year legacy of caring for our neighbors, and furthers our commitments to upward economic mobility programs that can break generational cycles of poverty. We also aim to put front and center community voices and the voices of program participants into program planning, design, and delivery.

Our ongoing commitment to the strategic plan is to develop a reporting dashboard that displays our progress, or challenges, and we resolve to review the plan for fit and readiness annually. We look forward to continuing to engage our community in thoughtful dialogue about our strategic plans. For the many of you that took surveys and lent your voice to the planning process, I hope that you feel good about the plan and its future trajectory. View the full strategic plan at [www.cslcares.org/strategicplan](http://www.cslcares.org/strategicplan).

Sincerely,



**Doug Cowan**

*President & Chief Executive Officer*

[cowand@cslcares.org](mailto:cowand@cslcares.org)

816.912.4484

# BOARD OF DIRECTORS

MEMBERS AS OF JANUARY 31, 2024



**Kat Hnatyshyn**  
Chair  
*CommunityAmerica  
Credit Union*



**Jonathan Soper**  
Vice Chair & Treasurer  
*Humphrey, Farrington  
& McClain*



**Tyrel Dawson**  
Vice Treasurer  
*Comcast*



**Beth Silverstein**  
Secretary  
*Community Volunteer*



**Jeff Benson**  
Past Chair  
*Meritas Health*



**Jason Bergman**  
*Centerpoint Medical  
Center*



**Beth Carrick**  
*Starbucks*



**Cindy Cavanah**  
*Cable-Dahmer  
Chevrolet (Ret.)*



**Emily Cross**  
*Fort Osage  
School District*



**Kelle Gilmore**  
*Burmeister Gilmore LLP*



**Chelesy Hanes**  
*Fike Corporation*



**Anita Jonas**  
*RE/MAX Premier Properties*



**Corey Long**  
*Edward Jones*



**Zac Harmon-  
McLaughlin**  
*Graceland University*



**Brandy Spearman**  
*Black Lemon Boutique*



**Michelle Sumstad**  
*Independence Police  
Department*



**Pepe Torres**  
*Culture Journey LLC*



**Eric Washington**  
*Community Volunteer*



**Trevor Wescott**  
*Commerce Bank*



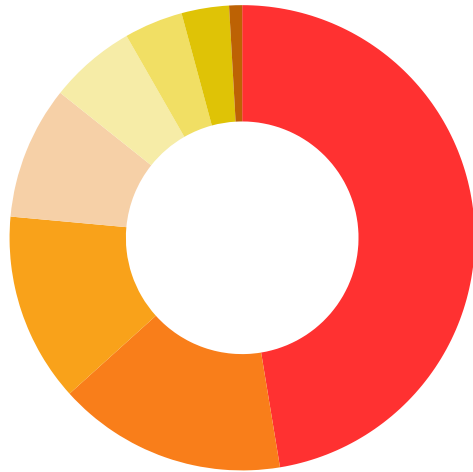
**Ginger Williams**  
*Optum*



**Doug Cowan**  
President & CEO  
*Community Services League  
(Ex-officio)*

# FINANCIAL SUMMARY

*Audited Financial Statements will be made available upon completion at [cslcares.org](http://cslcares.org).*

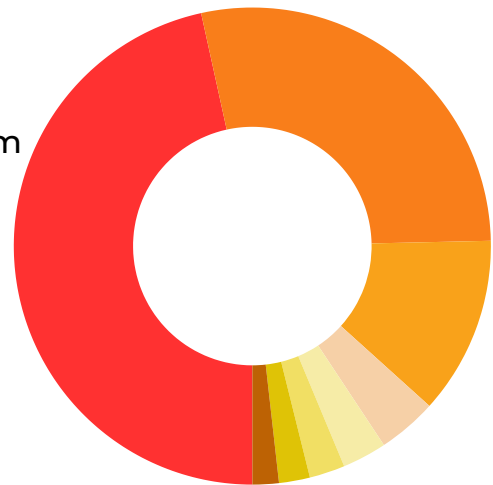


## CSL Funding 2023

- 47.39% Emergency Rental Assistance Program
- 15.91% Federal and State
- 13.14% Contracts for Service
- 9.25% Foundation Grants
- 6.01% Direct Public Support
- 4.08% Development
- 3.30% Business Ventures
- 0.90% Other Revenue

## Use of Funds

- 46.4% Emergency Rental Assistance Program
- 28.0% Payroll and Taxes
- 12.0% Client Assist
- 4.0% Contract Services
- 3.0% Physical Plant
- 2.4% Development and Marketing
- 2.09% Technology and Operations
- 1.78% Other



### Year Ending December 31, 2023

Cash on Hand	\$2,027,573
Accounts Receivable	\$1,213,792
Fixed Assets	\$3,440,135

Total Liabilities	\$957,847
Restricted Income	\$863,342
Total Equity	\$5,927,546

Income	\$7,767,267
Expenses	\$8,086,109
Net Income	-\$318,842

# REFLECTING ON 2023

## INDEPENDENCE T.O.G.E.T.H.E.R.

In March 2023, CSL and the City of Independence launched Independence T.O.G.E.T.H.E.R. (Together Opportunities Grow Everyone To Help Empower Resiliency) as a supported employment program for those persons experiencing homelessness. We start work next to the bus station so our crew can get to us, feed them breakfast and lunch, pay them daily, provide work clothes, and transport them to their jobsites. This is a supported employment program designed to bring dignity and responsibility back to persons living on the streets. In 2023, our crews collected more than 250,000 pounds of trash in our community. Many workers have moved into permanent housing and others have graduated into other full-time employment opportunities.

## EASTERN JACKSON COUNTY DROP-IN CENTER

CSL is partnering with Good Shepherd Community of Christ and The Rotary Club of Independence in the I-70 and Blue Ridge area to open a homeless drop-in center, and to help those at risk of losing their current housing. Those experiencing homelessness will have a place to shower, do laundry, have a meal, have their mail delivered, get a job on one of our roadside clean-up crews, have a mental health appointment, and connect for important resources that will move families quicker towards permanent housing. Recurring medical and dental services will help to round out this incredible resource center.

## EASTGATE CAREER HUB

CSL opened a new office in the middle of NorthPoint's EastGate Commerce Center in the Little Blue Valley. Our space is dedicated to one principle – making sure this massive investment provides an economic lift to all people. CSL will serve as a conduit to 5,000 good-paying jobs over the next decade. As employers build out space, we will help our community access careers by providing training, application assistance, career guidance, and other navigation needed to find a meaningful career. Over \$1 billion will be invested in this area, and we are committed to making sure marginalized people see their futures changed throughout.

## CSL GOING GREEN

Thank you to the Sunderland Foundation and Goppert Foundation that contributed to CSL's new solar panels at our Noland Road location. Since we went live in June 2023, we've produced 44,513 kilowatt hours of electricity and we are saving an average of \$700/month. In 2023, we avoided 17.8 tons of carbon dioxide that would have been created by producing coal-based electricity. This is equivalent to the amount of carbon dioxide emitted from driving 55,318 miles in a vehicle.

## FOOD PANTRIES

Agency-wide, CSL distributed approximately 600,000 pounds of food to our neighbors in need in 2023. Through these distributions, nearly 18,000 households were assisted in Eastern Jackson County, giving them a source of nutrition when needed.

# REFLECTING ON 2023

## EMERGENCY RENTAL ASSISTANCE

In 2023, CSL continued to administer federal Emergency Rental Assistance dollars, and invested more than \$7 million in direct assistance to stop evictions and/or utility shut-off.

## TUITION-PAID CAREER TRAININGS

In 2023, we enrolled 200 adults in tuition-paid (through philanthropy) career trainings in 17 different career paths offered at CSL's WorkLife Center. We have graduated more than 92% of those 200 enrollees and many have doubled their household earnings as a result.

## FAMILY SELF-SUFFICIENCY PROGRAM

Since 2017, we have been operating the Family Self-Sufficiency (FSS) Program at Hawthorne Place Apartments in Independence (a HUD-supported community). FSS enrollees, by way of improving their job situation, escrow money into a savings account. The cumulative savings hit more than \$910,000 at the end of 2023 with 39 graduates. Out of those graduates, 26 used their savings account as a down payment for their first home.

## CULTURAL CONNECTIONS

We continued to celebrate stories and successes encapsulated in our Cultural Connections programming at CSL's BlendWell Community Cafe in 2023. Within our community, we connected with Black Americans, women, LGBTQ+, LatinX, and Asian American/Pacific Islanders. As outlined in CSL's strategic plan, Cultural Connections will remain an avenue for courageous conversations, learning, and inclusivity as CSL aligns our efforts to our core values.

## HOUSING SERVICES

To help address the rising amount of homelessness in our area, we have pursued more federal, state, and local funding, along with philanthropy dollars. In 2023, we had 78 leases on apartment units that house formerly-homeless individuals and families.

## VOCATIONAL REHABILITATION

In 2023, we assisted 93 community members with a disability by helping them achieve employment. We expanded our work to become an authorized Traumatic Brain Injury provider, and offered a summer work experience for young people with disabilities. We will offer another summer work experience with more opportunities in 2024.

## BACK TO SCHOOL & HOLIDAY ASSISTANCE

CSL's annual Back to School Fairs and Holiday Stores each served nearly 3,000 students and families throughout Eastern Jackson County. These events provide school supplies and gifts to families who otherwise would not be able to supply these items for their children.



2023 Presented by:  
Central Bank of  
the Midwest



# 2023 Signature Events

# FASHION

for Compassion

2023 Presented by:  
American Funding  
Solutions







2023 Presented by:  
Asphaltic Surfaces  
LLC



# 2023 Signature Events



2023 Presented by:  
Edward Jones  
Investments



CSL established the 1916 Club to recognize donors who make a monthly commitment to support our friends, neighbors, and families all year long. Their contributions create a sustainable stream of revenue that ensures our neighbors receive necessary services. CSL recognizes 1916 Club members with a lapel pin and invitations to special receptions throughout the year. Thank you to the members below whose monthly gift directly impacts our CSL neighbors.



<b>Anonymous</b>	<b>Chelesy Hanes</b>	<b>Francis &amp; Lori Ross</b>
<b>Cory &amp; Lauren Atkins</b>	<b>Kurt &amp; Betsy Hanneman</b>	<b>John &amp; Stephanie Roush</b>
<b>Ashley Ballman</b>	<b>Alex &amp; Kat Hnatyshyn</b>	<b>Rory &amp; Tedi Rowland</b>
<b>John &amp; Wendy Biggerstaff</b>	<b>Hazy Rental Property</b>	<b>Kate Schmidtke</b>
<b>Mark &amp; Sonci Bleckinger</b>	<b>Geoff &amp; Pat Henshaw</b>	<b>Silya Shaw</b>
<b>Mark &amp; Melinda Boeh</b>	<b>Rose Hernandez</b>	<b>Jeff &amp; Lindy Sheets</b>
<b>Gabriel Bogowith</b>	<b>Jordan &amp; Jennifer Hurst</b>	<b>Arlene Sheffield</b>
<b>Rob &amp; Aimee Bolt</b>	<b>Dave &amp; Cindy Isabel</b>	<b>Patty Shiflett</b>
<b>Laurel Bondi</b>	<b>Brandon Jackson</b>	<b>Steven &amp; Beth Silverstein</b>
<b>Glenn &amp; Donna Bradford</b>	<b>Sandra Jenkinson</b>	<b>Julie Sloan</b>
<b>Terri Brewer</b>	<b>Paul Kinder</b>	<b>Terry &amp; Betty Snapp</b>
<b>Ken &amp; Jean Brookens</b>	<b>Bill &amp; Pam Landrum</b>	<b>Jonathan &amp; Dana Soper</b>
<b>Lucas Brown</b>	<b>Robert Ludlow</b>	<b>Jeremy &amp; Dori Stayton</b>
<b>Pat &amp; Cindy Campbell</b>	<b>Gary Magruder</b>	<b>Mark Stowell</b>
<b>Mark &amp; Beth Carrick</b>	<b>Caleb Maine</b>	<b>Bill &amp; Yvonne Thompson</b>
<b>Lois Carswell-Hands</b>	<b>Kimo &amp; Jennifer Manuleleua</b>	<b>Montie &amp; Marge Tripp</b>
<b>Marty &amp; Cindy Cavanah</b>	<b>Cindy Marler</b>	<b>Fern Truschke Stuart</b>
<b>Richard &amp; Lura Cayton</b>	<b>Nancy Martin</b>	<b>Samanna Valdepena</b>
<b>Dorinda Chamberlin</b>	<b>Dave &amp; Connie Mayta</b>	<b>Steve &amp; Cathi Veazey</b>
<b>Lee &amp; Cathi Christina</b>	<b>Judy McCandless</b>	<b>Jerry &amp; Laura Vernon</b>
<b>Donna Compton</b>	<b>Randy &amp; Rebecca Messer</b>	<b>Jim &amp; Jana Waits</b>
<b>Doug &amp; Katie Cowan</b>	<b>Cliff &amp; Patty Mohn</b>	<b>Martha Waits</b>
<b>Dana Davis</b>	<b>Phyllis Moore</b>	<b>Zach Walker</b>
<b>Tyrel Dawson</b>	<b>Ross &amp; Dena Morrison</b>	<b>Paul &amp; Sherry Walters</b>
<b>Diana Eakright</b>	<b>David &amp; Cristin Nowak</b>	<b>Linda Weber</b>
<b>Jeff Edson</b>	<b>Zusuki Ocon</b>	<b>Donald &amp; Rebecca White</b>
<b>Becky Eiman</b>	<b>Stephanie Ogle</b>	<b>Nancy Willis</b>
<b>Bennie &amp; Paulette Eubanks</b>	<b>Jim &amp; Sharon Parcel</b>	<b>Mark &amp; Sharon Wingate</b>
<b>Carl &amp; Chris Francka</b>	<b>Lexi Pardee</b>	<b>Gregory &amp; Joyce Wolfe</b>
<b>Gary &amp; Teresa Freeland</b>	<b>Amanda Pascoe</b>	<b>David &amp; Jennifer Wood</b>
<b>Noel &amp; Carolyn Fulkerson</b>	<b>Brianna Powers</b>	<b>Lauren Worley</b>
<b>Bob Glaser</b>	<b>Barbara Prine</b>	<b>Susan Wray</b>
<b>Paul Gordon</b>	<b>Bruce &amp; Sharon Reed</b>	<b>Rick Wyatt</b>
<b>Angie Griddine</b>	<b>Rusty &amp; Lynn Rose</b>	<b>Kurt &amp; Sara Zorich</b>
<b>Merlyn &amp; Eleanor Grubb</b>	<b>Michael &amp; Merideth Rose</b>	



One of the missions of the Bess Wallace Truman Legacy Society is to provide services to future generations of the community. Established in 2014 in the name of our famous founder, the BWTLS honors the generosity of donors who, through thoughtful planning, have made provisions in their estates to endow the future of CSL. Each member is presented with a print painting of the Truman Home, created by John Roush, and is permanently recognized at the CSL Noland Road office. The following individuals have made this commitment to support the future at CSL.

***Anonymous***

***Bill and Irene Baltrusaitis II***

***Trudy Beard***

***Ross and Nata Beaudoin***

***Matt and Kate Beem***

***Craig and Debbie Bolger***

***Ken and Jean Brookens***

***Brian and Melodie Chrisman***

***Doug and Katie Cowan***

***Doug and Helen Hatridge***

***Chris Henning***

***Mary Lou Jennings\****

***Cliff and Diane Jones***

***Bill and Pam Landrum***

***Nancy Mayhall***

***Melanie Moentmann***

***Cliff and Patty Mohn***

***Jim and Sharon Parcel***

***Gloria Parsons\****

***Jeff and Marita Ray***

***Rusty and Lynn Rose***

***John and Stephanie Roush***

***John and Karen Schuler***

***Terry and Betty Snapp***

***Steve and Kathy Tucker***

***Steve and Cathi Veazey***

***Martha Waits***

*\*Indicates gift has matured and has been received.*

*If you have included CSL in your will or estate plan and would like to be recognized as a new member of the Bess Wallace Truman Legacy Society, please contact Jennifer Hurst at 816-491-2011.*

## CSL's Updated Strategic Plan

# MISSION

To partner with our neighbors by collaborating on strategies that foster community stability and individual wellbeing.

# VISION

We envision communities where all people have equitable voice and choice to meet their basic needs and the resources to pursue their brightest future.

# CORE VALUES

- Creating a culture of diversity, equity, inclusion, and belonging for all
- Being present, leading with care and compassion, while delivering on the promise 'nothing about me without me'
- Embracing and promoting the values of trauma-informed care
- Prioritizing people above process, encouraging all voices, and respecting all choices
- Accountability and transparency, acting with courage to build connections across communities, while finding new ways to grow ourselves and those we serve

# ASPIRATIONS

Resilient communities that desire to break free of entrenched, generational poverty need access to opportunities. CSL is well-equipped to partner within communities to bring these resources:

## FINANCIAL WELLBEING

including literacy, coaching, homebuyer education, small-dollar loans, banking and credit products, and wealth and asset development.

## WORKFORCE DEVELOPMENT

including access to tuition-paid trainings, digital literacy, placement services, and Vocational Rehabilitation.

## BASIC NEEDS

by supporting and encouraging a robust network of community members/partners that are well-equipped to deliver items like food, clothing, medicine, personal care, household goods, and seasonal needs like Holiday support.

## HOUSING

including street outreach, homelessness prevention, stability services, eviction prevention and mitigation, homebuyer education, and production and management.

## INTERNAL INFRASTRUCTURE

to ensure organizational and financial resilience and readiness to continue to meet the emerging needs of our community and achieve impact.

## ORGANIZATIONAL CAPACITY AND EFFECTIVENESS

especially in terms of strengthening CSL culture and assuring the health and wellbeing of its people.

## CATALYZE OPPORTUNITIES

within communities where we are asked to be a partner. CSL can help communities by identifying key stakeholders, listening to identify opportunities and challenges, goal-setting, fundraising, advocacy, economic development, and other areas where our expertise can be impactful.

View our full Strategic Plan



Scan the QR code

# DONOR LISTING

## \$150,000-\$200,000+

Feather Catcher Fund  
Truman Heartland Community Foundation  
William T. Kemper Foundation

## \$100,000-\$149,999

The Church of Jesus Christ of Latter-day Saints  
Greater Kansas City Community Foundation

## \$50,000-\$99,999

Blessings Abound Thrift Store  
Joanne Cable  
Stinson & Stephanie Dean  
Richard & Alice White

## \$25,000-\$49,999

American Funding Solutions LLC  
Marty & Cindy Cavanah  
Eastland Community Foundation  
Edward F. Swinney Foundation  
The Greater Kansas City Community Foundation  
United Way of Greater Kansas City  
Brent & Jackie Hathhorn  
Judge Cleveland F. Moulton Christmas Poor  
Fund Trust  
Garland & Sarah Land  
T-Mobile Foundation  
Watco Charities, Inc.

## \$10,000-\$24,999

Asphaltic Surfaces, LLC  
Dr. David & Christine Blackburn  
Central Bank of the Midwest  
City of Independence  
Continental Siding Supply Inc.  
Do More Charity Challenge  
Barry Dryer  
Edward and Kathryn Mader Foundation  
Edward Jones Corporate Offices  
Shawn & Amber Geib  
Hallmark Cards, Inc  
KC CAN!  
Ed & Virginia Knoche  
Judy McCandless  
Noland Road CID  
Oppenstein Brothers Foundation  
Royals Charities  
Kaitlyn Salamone  
Brad & Mary Kay Speaks  
Swim Things

Ann Trask

## \$5,000-\$9,999

Doug & Rose Allen  
American Family Insurance Dreams Foundation Inc.  
Ameriprise Financial  
Darleen Barnes  
Blue Ridge Bank & Trust Co.  
Carol Breyfogle  
Centerpoint Medical Center  
City of Oak Grove  
Comcast Twin Cities Region  
Commerce Bancshares Foundation  
Commerce Bank - Charitable Contributions  
Community of Christ Oak Grove Congregation  
Community of Christ - Central Mission  
CommunityAmerica Credit Union  
Cornell Roofing & Sheet Metal Co  
Kimberly Deveney.  
Mark & Alecia Emison  
Everygy  
FCS Private Wealth Management  
First Federal Bank of Kansas City  
Phil & Becky Fulks  
Peter Goulet  
Robert Greiner  
Randall Griffin  
Don & Shirley Henderson  
Humphrey, Farrington, & McClain PC  
Independence Civic Council  
Jacob L. & Ella C. Loose Foundation  
John & Rosalie Dubach Charitable Fund  
McDaniel Family Dental  
Lois Morrison  
Oak Grove Christian Church  
Jeff & Michelle Padley  
Peter & Karen Muellemann Family Foundation Fund  
R.A. Long Foundation  
Francis & Lori Ross  
Scooter's Coffee  
LeRoy & Tracy Short  
Steven & Beth Silverstein  
Terry & Betty Snapp  
St. Mary's Medical Center  
Stewardship Capital  
Ben Struby  
Dennis Taylor & Dr. Bridget McCandless  
Trade-PMR Inc.  
UMB Bank  
Martha Waits

Paul & Sherry Walter

## \$2,500-\$4,999

Adam Kliethermes - Edward Jones  
Andy Alexander  
Bill & Irene Baltrusaitis  
Bank of Grain Valley  
Jason & Kim Bergman  
Larry & Susan Blick  
Blue Springs School District  
Ben Bressman & Rachel Cianciolo  
Canyon View Properties  
Mark & Beth Carrick  
Beverly Cathcard  
Dave & Barb Christianson  
Cockerell & McIntosh Pediatric  
Corey Long - Edward Jones  
Cornerstone Community of Christ  
Doug & Katie Cowan  
Thomas & Bonnie Cowherd  
Craig Bolger - Edward Jones  
Linda Drake  
Drew Hammer - Edward Jones  
Fidelity Brokerage Services LLC  
First Baptist Church  
Dorothy Francis  
Dick & Ann Franklin  
Garney Construction  
GLMV Architects  
Goppert Foundation  
Great Plains Trust Company  
Marcia Haskin  
Independence Young Matrons  
Jackson County, Missouri  
Jarod Moran - Edward Jones  
John Skinner - Edward Jones  
Cliff & Diane Jones  
Susan Jones  
Joseph Hyde - Edward Jones  
Junior Service League  
Trisha Kennedy-Thompson  
Matt & Katie Knox  
Debbie Love  
Bruce & Marilyn Lowrey  
John & Jean Maloney  
Ken & Cindy McClain  
McClain Enterprises  
Megan Hammer - Edward Jones  
Michael Rowe - Edward Jones  
Melanie Moentmann

# DONOR LISTING

Cliff & Patty Mohn  
 Pete & Karen Newbold  
 Gloria Parsons  
 Jeff & Marita Ray  
 Raymond James Global Account  
 Sally Roach  
 J.P. & Janea Roberts  
 Rotary Club of Blue Springs  
 Ryan Barber - Edward Jones  
 Schwab Charitable  
 Beverly Shultz  
 Jonathan & Dana Soper  
 Jeremy & Dori Stayton  
 Thrift Holdings, LLC  
 Timothy Lutheran Church  
 Montie & Marge Tripp  
 Matt & Heather Wiley  
 Jonathan & Kris Zerr

## \$1,000-\$2,499

AccessKC  
 ACS Electronics  
 AD Litigation & Estate Planning LLC  
 Akin Family Charitable Fund  
 All Saints Lutheran Church  
 American Century Investments  
 American Endowment Foundation  
 Roger & Jacquelyn Bailey  
 Mike & Pam Bauer  
 Greg & Tanya Bausback  
 Betty Beck  
 Jeff Benson  
 Best A/V Solution LLC  
 Mark & Sonci Bleckinger  
 Blue Springs Assembly  
 Blue Springs Chamber of Commerce  
 Blue Springs Education Foundation  
 Blue Springs Ford Sales, Inc.  
 Eliene Blundell  
 Bob's Discount Furniture Charitable Foundation  
 Craig & Debbie Bolger  
 Rob & Aimee Bolt  
 Reggie & Lesa Bowerman  
 Glenn & Donna Bradford  
 Carmen Brown  
 Stanton Brown II  
 Ron Bruch  
 Bukaty Companies  
 Del & Jane Campbell  
 Wanda Carpenter

Wayne & Janet Carrender  
 Church of Jesus Christ - Oak Grove Restoration Branch  
 City of Blue Springs  
 Dennis & Terry Clinefelter  
 Patrick Cocherl III  
 Larry & Phyllis Cole  
 Commercial Bank of Oak Grove  
 Cosentino Charity Foundation  
 Chad & Jennifer Cross  
 Matt & Janelle Cross  
 Larry & Janice Crozier  
 Cynthia Rohrbaugh  
 Joyce Kay Datema  
 Mark & Lynne Davidson  
 Lois Dill  
 Carol Draveling  
 Tom & Carman Duvall  
 Becky Eiman  
 C. Ann Falkenberg  
 Jim & Becky Farrow  
 Earl Ferguson  
 Teddy Ferrell  
 First Baptist Church  
 First Presbyterian Church  
 Pete & Traci Fitzgerald  
 Gary & Barb Flandermeyer  
 Alan & Cathy Foster  
 Beth Franklin  
 Noel & Carolyn Fulkerson  
 Cynthia Gassen  
 Dan & Judy Gaylord  
 Terry & Patricia Genz  
 Hap & Suzie Graff  
 John & Mary Grisolano  
 Fred & Marge Hahn  
 Dennis & Donna Haines  
 Martha Hamm  
 Dona Hankins  
 Elizabeth Harding  
 Kevin & Cindy Harmon  
 Doug & Helen Hatridge  
 Dwight & Doris Heath  
 Greg & Holly Henson  
 Jack & Kendra Howard  
 IBEW Local 53  
 Independence Christian Center  
 Ron & Kim Kanatzar  
 Kansas City Metro Men's Chorus  
 Kiwanis Club of Independence  
 Paul Kohoutek

Bret & Susan Kolman  
 Martin & Sandy Kuny  
 Art & Sue Kurth  
 Tom & Cheryl Lilly  
 Phil & Jennifer Litwin  
 LPL Financial  
 Lucky Penny Charitable Fund  
 Ben Marrone  
 Lee & Lori Martin  
 Samuel Mason  
 Masonic Home of Missouri  
 Dave & Connie Mayta  
 Colin & Kate McClain  
 Gary & Liz McClure  
 Todd & Ginger McClure  
 MECO Charitable Fund  
 Zach & Stephanie Merriott  
 Chris Mickles  
 Minneapolis Foundation  
 Gene & Martha Monnig  
 Dennis & Jennifer Moore  
 Nanette Moore  
 Chris Murdock  
 Paul & Julie Musgrove  
 Osage Hills Community of Christ  
 Overland Park Medical Specialist  
 Pershing, LLC  
 Pete & Barb Petentler  
 Ryan & Trish Philyaw  
 Dan & Chelsea Pierce  
 Jeff & Ann Porter  
 Powerful Performance Solutions, LLC  
 Shirley Pulley  
 William & Kelsey Rice  
 Jeff & Cindi Rogers  
 Rotary Club of Eastern Independence  
 John & Stephanie Roush  
 Pat & Holly Russell  
 Darrell & Julie Schmidli  
 Lyle & Grace Shaver  
 Tom & Patty Shiflett  
 Jonathan Smith  
 Mike & Ann Soper  
 Kenny & Jana Soule  
 Kevin & Stacey Stanley  
 Starbucks Foundation: Neighborhood Grants Fund  
 Susan Stasi  
 Mark Stowell  
 Mary Ellen Svoboda  
 Ralph & Elaine Tennant

# DONOR LISTING



## Jackson Warman

Jackson joined CSL's Vocational Rehabilitation (VR) program in 2023. VR supports neighbors with disabilities seeking employment, to give the best, individualized services possible.

Jackson is successfully working at Genesis Health Club as a Customer Service Representative. He works at the front desk of the fitness center, where he greets gym members upon arrival to the gym, assists them with checking in, and greets them when they leave. Jackson has a hearing impairment and wears a cochlear implant, but this has not stopped him from his job goals. When Jackson is not working at the front desk, he goes around and picks up towels that require laundering and checks up on the gym members.

With the assistance from staff at CSL, Jackson worked alongside an employment specialist to apply for employment. He strongly desired to work at Genesis; this was his number one job goal. With perseverance, Jackson called the health club to follow up on his application. He went through the interview process, was offered a position with Genesis, and accepted the job! Jackson had a job coach working alongside him to learn new skills and tasks of the job.

Jackson's employer reports, "*Jackson does a great job. He is always cheerful and ready to work. He is dependable, and the gym members enjoy his company.*"

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## Julissa Juarez

Six years ago, Julissa moved to the United States from Guatemala City with her two children. She was working two jobs at the time to support her family, but often was not able to fully cover their expenses.

Julissa connected with CSL and KC Scholars and her whole life changed. At first she thought it was just another scam publication. Having hope despite her hesitation, Julissa filled out the application and completed all the requirements. She learned the publication was true and accurate, and was enrolled in the tuition-paid Certified Nursing Assistant program at CSL's WorkLife Center.

Since completing the program, Julissa now works at AdventHealth Hospital as a Certified Nursing Assistant. She feels happy and satisfied to have this job as she is able to serve and help the community. In 3-4 years, she wishes to continue her studies to become a Registered Nurse.

*"It really is an unforgettable experience and despite being pregnant, it was not an impediment to get the support of CSL, KC Scholars, and the school. My coaches were always available at all times to help me. I am very happy to be accepted and to have passed all the corresponding exams."*

Julissa's advice to others is *"if you are thinking about applying for help through CSL, go for it. You won't regret it. Your life will change completely just like mine."*

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## Marquita "Q" James

Before coming to CSL, Q was in fear of losing her housing and becoming homeless for the second time in her life. She was sharing a one bedroom apartment with several family members and felt stuck and unsure of how to gain independence.

In April 2023, Q began working for the Independence T.O.G.E.T.H.E.R program. Prior to this job, she struggled to keep a job due to her background. "CSL had trust in me and wanted to see me better myself and make a comeback" she says.

Through this program, Q obtained employment, received a daily paycheck, and got assistance to work on saving money for stable housing. In November 2023, she enrolled and began in the Certified Nursing Assistant (CNA) program through CSL's WorkLife Center. Q was connected to the training institution and provided a scholarship for her tuition. She was assigned a dedicated Career Development Coach who provided CSL's wraparound services, including transportation, food assistance, and uniform purchasing. Within three months, she completed the CNA program, passed her state exams, and gained employment as a CNA at a hospital.

*"I didn't see myself going back to school for anything! Going back is something I am still shocked about. This gave me the chance to really turn myself around and get set up for my future. I never would have been able to work as a CNA without the endless help from CSL."*

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Shawn Seals	Brenda Varner	
Audrey Seyfert	Janet Vest	
Laura Shafer	Clare & Ann Vlahos	
Bridgette Shaffer	Colene Voth	
Beverly Shaw	Gary & Lynette Wages	
Arlene Sheffield	Carol Wagner	

If your name or business seems to be unlisted or is listed incorrectly, please contact Jennifer Hurst at 816-491-2011.



**Blue Springs**

**200 SW 10th Street**

Monday, Wednesday, Friday

816.229.0033

**BlendWell Community Cafe**

**10725 E US Hwy 24**

Monday-Saturday

816.642.2204

**Buckner**

**Community of Christ**

**1001 S Sibley Street**

Wednesday

816.249.5820

**Grain Valley**

**513 Gregg St**

Wednesday

816.355.0328

**Hawthorne Place Apartments**

**16995 E Dover Lane**

Monday-Friday

816.491.2871

**Independence (39th Street)**

**Christ United Methodist**

**14506 E 39th Street**

Wednesday

816.254.8209

**Independence (Farview)**

**18109 E 12th St N**

Wednesday

816.534.9441

**Independence (Main)**

**404 N Noland Rd**

Monday-Friday

816.254.4100

**Neighborhood Dinner  
at Stone Church**

**1012 W Lexington Ave**

Wednesday

816.254.2211

**Oak Grove**

**1408 SE Austin St**

Tuesday & Thursday

816.690.8213

**Vocational Rehabilitation**

**103 N Main Street**

Monday-Friday

816.912.4492

**WorkLife Center**

**(Located in BlendWell  
Community Cafe)**

Monday-Friday

816.491.2008

